

Action 1: Institutionalize Community-Led Coalition Funding



What is the action?

Create sustained, multi-year funding systems that support community-led coalitions and include community input in funding priorities and decisions.

Why does it matter?

- Communities most impacted are often excluded from decisions.
- Short-term funding forces coalitions to start and stop—disrupting progress.
- Stable funding allows community-led solutions to persist and influence policy.

What does it take?

Shape Policy and Systems

- Establish policies for multi-year funding streams.
- Simplify application and access requirements.
- Build community input into funding decisions.

Resource and Sustain the Work

- Fund flexible, long-term grants.
- Braid public and private funding.
- Use community-informed funding approaches.

Implement, Operate and Build Capacity

- Strengthen coalition backbone organizations.
- Provide technical assistance.
- Expand participation through accessibility supports.

Generate and Use Data and Evidence

- Track funding distribution and identify gaps.
- Measure coalition impact over time.
- Use findings to strengthen funding strategies.

Engage Communities and Build Partnerships

- Create community roles in funding decisions.
- Strengthen coalition networks.
- Engage trusted community partners early.

Communicate and Shift Narratives

- Demonstrate coalition impact.
- Make the case for sustained investment.
- Share lessons from community-led success.

How could we measure progress?

- Number of multi-year funding opportunities available
- Percentage of funding decisions that include community participation
- Number of community-led coalitions receiving sustained funding

Action 2: Build Leaders and Strengthen Collaboration



What is the action?

Build leadership pathways across generations and strengthen cross-sector collaboration systems.

Why does it matter?

- Communities most impacted are often not in leadership roles.
- Sectors operate separately, leading to fragmented solutions.
- Strong leadership and coordination enable faster, more effective problem-solving.

What does it take?

Shape Policy and Systems

- Embed leadership development into systems.
- Support cross-sector coordination structures.
- Create pathways into leadership roles.

Resource and Sustain the Work

- Fund mentorship and leadership programs.
- Support backbone coordination roles.
- Invest in peer-learning opportunities.

Implement, Operate and Build Capacity

- Create youth, resident, and emerging-leader pathways.
- Support succession planning and peer-learning networks.
- Facilitate cross-sector collaboration.

Generate and Use Data and Evidence

- Track leadership development, participation, and partnership reach.
- Evaluate collaboration outcomes.
- Share examples of successful partnerships.

Engage Communities and Build Partnerships

- Elevate leaders from underrepresented communities.
- Build cross-sector partnerships.
- Connect leaders across sectors and regions.

Communicate and Shift Narratives

- Elevate emerging leaders.
- Promote leadership as something that can happen at every level.
- Highlight collaborative leadership success.

How could we measure progress?

- Number of residents participating in leadership opportunities.
- Number of leaders from underrepresented communities serving in leadership roles.
- Number of active cross-sector partnerships.

Action 3: Strengthen Civic Engagement and Accountability



What is the action?

Strengthen systems that enable community participation, transparent decision-making, and accountability for acting on community input.

Why does it matter?

- Decisions often happen without meaningful community input.
- Lack of transparency reduces trust.
- Strong engagement leads to more effective and accountable policies.

What does it take?

Shape Policy and Systems

- Create clear structures for community input in decisions.
- Establish transparent reporting expectations.
- Build accountability into decision-making.

Resource and Sustain the Work

- Fund engagement infrastructure.
- Support community advisory boards and input processes.
- Support resident engagement opportunities.

Implement, Operate and Build Capacity

- Facilitate engagement processes.
- Build capacity to manage engagement and respond to community input.
- Create ongoing participation opportunities.

Generate and Use Data and Evidence

- Develop scorecards.
- Track participation, progress, and outcomes.
- Use feedback to strengthen decisions.

Engage Communities and Build Partnerships

- Engage residents in shaping priorities and decisions.
- Strengthen CBO engagement.
- Create trusted channels for community input.

Communicate and Shift Narratives

- Share transparent updates on progress, outcomes, and next steps.
- Show how community input influences decisions.
- Build trust through ongoing communication.

How could we measure progress?

- Number of residents participating in engagement or decision-making processes.
- Number of policies or programs influenced by community input.
- Number of organizations using scorecards, public reporting, or accountability tools.